

Every employee is entitled to a safe working environment and this is reflected in our company rules and regulations concerning workplace safety. We are convinced this is the correct approach also in our services rendered to our clients. **We are fully aware that, in the case of an H2S release into the atmosphere, the lives of your field personnel will be under a serious threat**. Therefore we have carefully selected and trained our service engineers to help ensure maximum safety on site and help protect the lives of all personnel assigned to work on the project.

Our service engineers come from various backgrounds, including paramedics or emergency care providers, chemistry, petroleum or mechanical engineering, geology and other related fields. During our in-house training session, employees share their knowledge and expertise with their fellow service engineers in the various aspects of safety and operation activities conducted on the work site.

On the well site, they will coordinate with your personnel and help organize H2S drills so that everybody will know exactly what to do case of an H2S release into the atmosphere. In addition, our engineers will assist you to ensure your stringent safety standards are met at all times by all employees on site. Our engineers are always on full alert when assigned to a project so we limit the length of their working period in the field. During their time off, they are required to spend several days in our training center or warehouse to update their knowledge and skills. When it comes to H2S safety, we assure you that we will support your operation with knowledgeable and highly capable individuals who are always ready to assist you.

PT. Pandu Selamat Utama's Human Resources Development Plan is based on improving employee competence during the tenure of employment with the company. Employee competence and development are an important part of the company's commitment to provide the best people and customer service available to our clients. Our human resources are recruited from a variety of professional background and developed through our comprehensive training program to become the best they can be in their respected disciplines.

Our goal is to raise the level of education and knowledge for all employees. All of employees must have a minimal qualification of a high school education. We also offer specialized training in a variety of disciplines to our professionals with university degrees. Everyone no matter what qualifications they obtained before employment will have an opportunity to increase their knowledge during the tenure of employment with PT. Pandu Selamat Utama.